MADAWASKA COMMUNITIES CIRCLE OF HEALTH JOINT ETHICS ADVISORY COMMITTEE

RECRUITMENT PROCESS

Vacancies

Vacancies on the committee will be filled as they arise from within the organization from where the vacancy arises. In situations where more than one staff member is interested, the organization shall use the criteria below to establish who will receive the initial invitation. If an invitation is declined, subsequent invitations will be extended by the organization.

Skills	Ethical assessment & analysis
	Group process
	Interpersonal
Knowledge and Training	Clinical
	Ethical
Character	Patience & compassion
	Honesty
	Courage/virtue
	Humility
	Integrity
Diversity	Constructive contribution to the diversity of perspectives on committee
Commitment	Interest in ethics

Orientation

Individuals newly joining the committee will be provided an orientation consisting of:

- 1. An orientation folder with policies, terms of reference, responsibilities, etc.
- 2. Meeting with the Chair or designate to provide an overview of the activities of the committee and clarification of roles and expectations as required.

Resource: Alberta Provincial Health Ethics Network

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