



**Compliance Report
Compensation Arrangements**

Pursuant to Section 7.18 of the *Broader Public Sector
Accountability Act, 2010*, S.O. 2010, Chapter 25

Name of Employer

St. Francis Memorial Hospital

With regard to the *Broader Public Sector Accountability Act, 2010*, Part II.1, Compensation Arrangements, and the compensation plans of designated executives and designated office holders of the employer as well as with respect to the employer's performance pay envelopes, I certify that to the best of my knowledge and belief, the employer has complied with the restraint measures throughout the reporting period in accordance with the *Broader Public Sector Accountability Act, 2010*, Part II.1, Compensation Arrangements.

Highest Ranking Officer

Last Name	First Name	Middle Initial
Penney	Randy	

Position Title
C.E.O.

Reporting Period

Start Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)
2012/04/01	2013/03/31

Signature

Date (yyyy/mm/dd)

2013/06/04
